

# COHEN & ASSOCIATES, INC.

A Dispute Resolution Practice  
Mediation • Arbitration • Litigation Consulting

STEVEN COHEN, ESQ. (J.D., M.B.A.)  
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## STEVEN COHEN, ESQ., ARBITRATION CV

STEVEN COHEN, Esq. (J.D., M.B.A.) is an attorney who specializes in mediation and arbitration with over 22 years of ADR experience. He has presided over litigated matters for the Courts, the Federal & State government and the private sector. His practice areas as an Arbitrator include Real Estate disputes including disclosure, standards of care and property line disputes, Construction defect and contract disputes, Labor & Employment matters including Title VII, Discrimination and other Workplace disputes, Commercial Transactional Disputes, and Security and Exchange matters.

Mr. Cohen is a qualified expert in building construction and real property matters and serves as an Arbitrator on the Construction, and Commercial panel for the American Arbitration Association (AAA.) He is a certified Property Mold Specialist, and holds a class "B" and "C10" Contractor's license. He is a member of the International Code Council (ICC), formally (ICBO) International Conference of Building Officials.

He is also a qualified expert in real estate standards of care and duty, broker's and agent's disclosure and property management duties and has served as an expert in this field since 1985. He holds a Real Estate Broker's license and enjoys the "Realtor" designation. He has presided over various areas of real property transactional disputes.

Mr. Cohen also has extensive business litigation and contractual dispute background. His MBA includes a major in finance and economics and he has over 18 years of experience with boards of directors, financial planning, economic models and profit and non-profit corporations.

In the area of Labor & Employment he is an approved neutral with the Equal Employment Opportunities Commission (EEOC) and the Department of Fair Employment and Housing (DFEH). He has presided over workplace disputes since the mid 1990's.

Mr. Cohen has been an adjunct professor and has taught Arbitration, as well as Mediation and Negotiation on the graduate, undergraduate and Corporate level. He earned his MBA from Pepperdine University School of Business and the Graduate Level Certificate in Dispute Resolution (ABA approved) from Pepperdine University School of Law. He earned his Doctorate of Law-Jurisprudence (JD) degree from British American University School of Law. Mr. Cohen is licensed to practice law in the State of California and the United States District Court, Central District.

He received special recognition in 1995, 1997, 2002 and 2003 "Who's Who in Business Professionals & Executives" and is now a lifetime achievement member. He is currently a member of the Association for Conflict Resolution (ACR), the Southern California Mediation Association (SCMA) and the American Arbitration Association (AAA). He is also a member of the American Bar Association (ABA), the LA County Bar Association's Alternative Dispute Resolution Section and the Santa Monica Bar Association.

**Areas of Practice:**

- Real Estate Disputes, Disclosure, Standards of Care and Duty
- Construction Defects and Contract Disputes
- Property Management Standards of Care
- Property Line Disputes
- Real Property Transactional Disputes
- Discrimination and Other Workplace Disputes
- Commercial Transactional Disputes
- Insurance and Bad Faith Claims
- Labor & Employment
- Title VII, Discrimination, pregnancy, age, wrongful termination

**Bar Admissions:**

- California
- U.S. District Court Central District of California

**Education:**

Pepperdine University School of Law, Malibu, California  
Graduate Level Certificate in Dispute Resolution

British American School of Law, Santa Ana, California  
J.D., Doctorate of Law-Jurisprudence

Pepperdine University School of Business  
M.B.A.

**Published Works:**

*"Tag-Team" Mediation*, Los Angeles Lawyer, July-August, 2004

**Classes/Seminars Taught:**

Adjunct Professor, Arbitration, Mediation and Negotiation, Pepperdine School of Law

Teacher, Alternative Dispute Resolution

Teacher, Tort Law and Criminal Law for the Paralegal Program, ATS Training Services in Irvine

Guest Speaker, Mediation to the Residential Real Estate Professional, Southern California Mediation Association

**Honors and Awards:**

Who's Who in Business Professionals & Executives, 1995

Who's Who in Business Professionals & Executives, 1997

Who's Who in Business Professionals & Executives, 2002 - 2003  
(Lifetime recognition)

**Professional Associations and Memberships:**

American Arbitration Association (AAA)  
Member

Association for Conflict Resolution (ACR)  
Member

American Bar Association, Dispute Resolution Section (ABA)  
Member

Southern California Mediation Association (SCMA)  
Member

Los Angeles County Bar Association, Dispute Resolution Section  
Member

LA County Bar Association, Alternative Dispute Resolution Section

Member

Santa Monica Bar, Dispute Resolution Section  
Member

Los Angeles Superior Court (LASC)

Contractor's State License Board (CSLB)

California State Department of Insurance

Department of Fair Housing and Employment (DFEH)

Center for Employment Dispute Resolution (CEDR)

Los Angeles and Albuquerque District Offices of the EEOC