

# COHEN & ASSOCIATES, INC.

A Dispute Resolution Practice  
Mediation • Arbitration • Litigation Consulting

STEVEN COHEN, ESQ. (J.D., M.B.A.)  
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## STEVEN COHEN, ESQ., MEDIATION CV

STEVEN COHEN, Esq. (J.D., M.B.A.) is an attorney who specializes in mediation and arbitration with over 22 years of ADR experience. He has presided over litigated matters for the Courts, the Federal & State government and the private sector. His practice areas include Real Estate and Construction matters, Family Law (divorce, custody and property division), Labor & Employment, Title VII, Discrimination and other Workplace disputes, and other Commercial Transactional Disputes.

Mr. Cohen is a qualified expert in building construction and real property matters and serves as a neutral on the Construction, and Commercial Mediation panel for the American Arbitration Association (AAA.) He is a certified Property Mold Specialist in mold inspection and mold remediation. He additionally holds a Real Estate Broker's license and a class "B" and "C10" Contractor's license.

He is also a qualified expert in real estate standards of care and duty, broker's and agent's disclosure and property management duties and has served as an expert in this field since 1985. He is a member of the International Code Council (ICC), formally (ICBO) International Conference of Building Officials.

Mr. Cohen studied Divorce Mediation and Domestic Relations Dispute Resolution under the Academy of Family Mediators in 1995 at Pepperdine University. Over the past 15 years he has successfully mediated dissolution/divorce issues that include child custody/co-parenting, spousal support and child support, and distribution of assets. He continues to help parties in divorce reach closure in a dignified manner.

Mr. Cohen also has extensive business litigation and contractual dispute background. His MBA includes a major in finance and economics and he has

over 18 years of experience with boards of directors, financial planning, economic models and profit and non-profit corporations.

In the area of Labor & Employment he is an approved Mediator on numerous State and Federal panels and has mediated disputes for the Equal Employment Opportunities Commission (EEOC), the Department of Fair Employment and Housing (DFEH), the U.S. Postal Service, L.A. Superior Court, California State Department of Insurance and the USDA & US Forest Service through the Center for Dispute Resolution (CEDR.)

Mr. Cohen has been an adjunct professor and has taught Arbitration, Mediation and Negotiation on the graduate, undergraduate and Corporate level. He earned his MBA from Pepperdine University School of Business and the Graduate Level Certificate in Dispute Resolution (ABA approved) from Pepperdine University School of Law. He earned his Doctorate of Law-Jurisprudence (JD) degree from British American University School of Law. Mr. Cohen is licensed to practice law in the State of California and the United States District Court, Central District.

He received special recognition in 1995, 1997, 2002 and 2003 "Who's Who in Business Professionals & Executives" and is now a lifetime achievement member. He is currently a member of the Association for Conflict Resolution (ACR), the Southern California Mediation Association (SCMA) and the American Arbitration Association (AAA). He is also a member of the American Bar Association (ABA), the LA County Bar Association's Alternative Dispute Resolution Section and the Santa Monica Bar Association.

Steven Cohen has a style and approach to conflict resolution that results in a high level of settlement. Better than 90% of the cases he presides over in mediation result in parties settling their disputes. He helps parties put their dispute behind them in a respectful and dignified fashion and helps create settlement agreements that have longevity and truly address the needs of the parties.

**Areas of Practice:**

Real Estate Disputes, Disclosure, Standards of Care and Duty  
Construction Defects and Contract Disputes  
Divorce Mediation / Dissolution of Marriage; Child Custody, Spousal &  
Child Support, Division of Property  
Discrimination and Other Workplace Disputes  
Commercial Transactional Disputes  
Insurance and Bad Faith Claims  
Labor & Employment  
Real Estate Broker & Agent Transactional Disputes  
Real Property Contract Disputes  
Title VII

**Certification/Specialties:**

Domestic Relations Dispute Resolution (Dissolution of Marriage),  
Family of Academy Mediators, 1994

Certified Mold Specialist, Mold Inspectors & Contractor's Institute,  
2002

**Bar Admissions:**

California  
U.S. District Court Central District of California

**Education:**

Pepperdine University School of Law, Malibu, California  
Graduate Level Certificate in Dispute Resolution

British American School of Law, Santa Ana, California  
J.D., Doctorate of Law-Jurisprudence

Pepperdine University School of Business  
M.B.A.

**Published Works:**

*"Tag-Team" Mediation*, Los Angeles Lawyer, July-August, 2004

**Classes/Seminars Taught:**

Adjunct Professor, Arbitration, Mediation and Negotiation, Pepperdine  
School of Law

Teacher, Alternative Dispute Resolution

Teacher, Tort Law and Criminal Law for the Paralegal Program, ATS  
Training Services in Irvine

Guest Speaker, Mediation to the Residential Real Estate Professional,  
Southern California Mediation Association

**Honors and Awards:**

Who's Who in Business Professionals & Executives, 1995

Who's Who in Business Professionals & Executives, 1997

Who's Who in Business Professionals & Executives, 2002 - 2003  
(Lifetime recognition)

**Professional Associations and Memberships:**

American Arbitration Association (AAA)  
Member

Association for Conflict Resolution (ACR)  
Member

American Bar Association, Dispute Resolution Section (ABA)  
Member

Southern California Mediation Association (SCMA)  
Member

Los Angeles County Bar Association, Dispute Resolution Section  
Member

LA County Bar Association, Alternative Dispute Resolution Section  
Member

Santa Monica Bar, Dispute Resolution Section  
Member

Los Angeles Superior Court (LASC)

Contractor's State License Board (CSLB)

California State Department of Insurance

Department of Fair Housing and Employment (DFEH)

Center for Employment Dispute Resolution (CEDR)

Los Angeles and Albuquerque District Offices of the EEOC